

ROOSEVELT UNION FREE SCHOOL DISTRICT

"The Relentless Pursuit of Excellence In All That We Do!"

PUBLIC MEETING OF THE BOARD OF EDUCATION

Welcome to a public meeting of the Board of Education of the Roosevelt Union Free School District. This Board encourages citizen attendance at its public meetings in the interest of maintaining communication with you, so that you may better understand how your schools function and what they accomplish.

ABOUT THE BOARD OF EDUCATION

Four Board Members were elected by the community for a 3 year term. One Board Member was appointed by the Board to fill a vacant seat. All five members reside in the Roosevelt Union Free School District Community. All members serve without pay.

The Board of Education establishes policy for the conduct of the entire school district: Washington-Rose Elementary School, Centennial Avenue Elementary School, Ulysses Byas Elementary School, Roosevelt Middle School and Roosevelt High School.

The members of the Roosevelt Board of Education are:

Robert Summerville, President
Alfred T. Taylor, Vice President
Wilhelmina Funderburke, Trustee
Robert Miller, Trustee
Willa Scott, Trustee

Maereatha Davis, Interim District Clerk

The school administration is responsible to the Board of Education for the day by day operation of the schools in conformance with policies which have been established. The Superintendent of Schools is Robert-Wayne Harris.

ADDRESSING THE BOARD

Citizens attending meetings will have an opportunity to address the Board. At the designated time, the Board sets aside time to hear from citizens who wish to discuss concerns. In order for the District Clerk to maintain accurate records of the meeting, individuals addressing the Board are requested to state their name, address and/or organization affiliate. Citizens may also communicate to the Board of Education by addressing a letter to the District Clerk, Roosevelt Union Free School District, 335 E. Clinton Avenue, Roosevelt, New York 11575.

Be advised that all Board of Education meetings are meetings held in public, not public meetings.

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| PLEASE BE AWARE THAT THIS MEETING IS BEING TAPED. |
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www.rooseveltufsd.org

AGENDA

BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • ROOSEVELT, NEW YORK

ACTION MEETING

ROOSEVELT MIDDLE SCHOOL

THURSDAY, MAY 23, 2013

3:00 P.M. (Convenes in Executive Session)
7:00 P.M. (Meeting convenes in Public Session)

“The Relentless Pursuit of Excellence In All That We Do!”

I. CALL TO ORDER Time: _____

II. DETERMINATION OF QUORUM

| | | |
|------------------------|--------------|---------------|
| Robert Summerville | Absent _____ | Present _____ |
| Alfred T. Taylor | Absent _____ | Present _____ |
| Wilhelmina Funderburke | Absent _____ | Present _____ |
| Robert Miller | Absent _____ | Present _____ |
| Willa Scott | Absent _____ | Present _____ |

ALSO IN ATTENDANCE:

| | | |
|---------------------|--------------|---------------|
| Maereatha Davis | Absent _____ | Present _____ |
| Robert-Wayne Harris | Absent _____ | Present _____ |
| Marilyn Zaretsky | Absent _____ | Present _____ |
| Marnie Hazelton | Absent _____ | Present _____ |
| Lyne Taylor | Absent _____ | Present _____ |
| Ronald Grotsky | Absent _____ | Present _____ |
| Dr. Gerald Lauber | Absent _____ | Present _____ |

III. MOTION TO CONVENE IN EXECUTIVE SESSION**TIME:** _____

For the purpose of discussing the following topics:

- Matters of personnel concerning “the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.”

MOTION BY: _____**SECOND BY:** _____**YEA:** _____**NAY:** _____**ABSTAIN:** _____**IV. CALL TO ORDER****TIME:** _____**V. MOTION TO RECONVENE IN REGULAR SESSION****MOTION BY:** _____**SECOND BY:** _____**YEA:** _____**NAY:** _____**ABSTAIN:** _____**VI. PLEDGE OF ALLEGIANCE****VII. SUPERINTENDENT’S REPORT**

1. Roosevelt Roughriders Chess Team (10 minutes)
2. School Accountability Report – *M. Hazelton and M. Zaretsky* (10 minutes)
3. Resolution to the Stop the Over-reliance on Standardized Test as a Measure of Student Performance and Principal/Teacher Effectiveness – *D. Adediji* (5 minutes)

VIII. INDIVIDUAL RESOLUTIONS FOR ACTION

- A. Organizational Items
 - 1. No Items
- B. Curriculum and Instruction
 - 1. Course Offerings
 - 2. Out of State Conference
- C. Business
 - 1. Claim Auditors Report
 - 2. Extra Classroom Activity fund
 - 3. Health and Welfare Services
 - 4. Budget Transfers
 - 5. Consent Service Agreement
- D. Human Resources
 - Schedule A – Certified Staff Resolutions
 - Schedule B - Classified Staff Resolutions
 - Schedule C – Extra Duty Stipends for All Staff Resolutions
 - Schedule D – Certified Staff Tenure Recommendations
 - Schedule E – Substitute Teacher Recommendations
 - Schedule F – Adult / Continuing Education Resolutions (EPE)
 - Schedule G – Administrative Internships, Student Teacher,
Student Observers, Tutors / Federal Work Study Program Students
 - Schedule H – Official Name Change for All Staff

IX. RESOLUTIONS FOR CONSENT

1. Organizational Items
 - Approval of Minutes
2. Curriculum and Instruction
 - Approval of CSE Minutes
3. Business
 - Treasurer's Report
 - Warrants
 - Nassau County National Gas Aggregation Program Agreement
4. Human Resources
 - Schedule A – Certified Staff Resolutions
 1. Certified Staff Leave Requests
 - Schedule B - Classified Staff Resolutions
 1. Classified Staff Appointments
 2. Classified Staff Leave Requests
 3. Classified Staff Resignations/Terminations
 4. Classified Staff Change in Position
 - Schedule C – Extra Duty Stipends for All Staff Resolutions
 1. Certified Staff Extra Duty/Stipend Adjustments
 - Schedule D – Certified Staff Tenure Recommendations
 1. Tenure
 - Schedule E – Substitute Teacher Recommendations
 1. Substitute Teacher Appointments
 - Schedule F – Adult / Continuing Education Resolutions (EPE)
 1. EPE/WIA Staff Appointments
 - Schedule G – Administrative Internships, Student Teacher,
Student Observers, Tutors / Federal Work Study Program Students
No Items
 - Schedule H – Official Name Change for All Staff
No Items

X. QUESTIONS/COMMENTS FROM THE PUBLIC ON INDIVIDUAL ITEMS ONLY

At this time, the public is given the opportunity to address the Board of Education on action items only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

INDIVIDUAL ITEMS FOR ACTION**A. ORGANIZATIONAL ITEMS**

No Items

B. CURRICULUM AND INSTRUCTION**1. COURSE OFFERINGS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the second reading and adoption of the 2013 – 2014 Roosevelt High School Course Catalog.

MOTION BY: _____

SECOND BY: _____

YEA: _____

NAY: _____

ABSTAIN: _____

2. OUT OF STATE CONFERENCE

- a. **BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education hereby approves the out of state professional development conference, **Common Core and More** for Ms. Lissette Laboy to be held in Santa Fe, New Mexico on Sunday June 23, 2013 thru Thursday June 27, 2013. Total expenses not to exceed \$3,590.76.

Appropriation in Budget Code: F2110.406-13-0635

MOTION BY: _____

SECOND BY: _____

YEA: _____

NAY: _____

ABSTAIN: _____

C. BUSINESS**1. CLAIMS AUDITOR'S REPORT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Claims Auditor's Report for March, 2013.

MOTION BY: _____

SECOND BY: _____

YEA: _____

NAY: _____

ABSTAIN: _____

2. EXTRA CLASSROOM ACTIVITY FUND

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Extra-Curricular Activity Balances for the Quarter ended, March 31, 2013.

| Club | Amount |
|------------------------------------|--------------------|
| Art | \$ 22.00 |
| Centennial Avenue School | \$ 3,898.87 |
| Citizens Advisory | \$ 87.00 |
| 8 th Grade Advisor | \$ 730.00 |
| 9 th Grade Advisor | \$ 583.05 |
| 10 th Grade Advisor | \$ 1,376.66 |
| 11 th Grade Advisor | \$ 927.57 |
| 12 th Grade Advisor | \$ 761.79 |
| Chorale Society | \$ 66.00 |
| Dance | \$ 437.91 |
| Drama/Theatre | \$ 102.00 |
| Dads for Education | \$ 278.00 |
| Family & Consumer Science | \$ 497.75 |
| Future Business Leaders of America | \$ 133.00 |
| Future Homemakers of America | \$ 351.51 |
| Interest Account | \$ 74.42 |
| National SH Honor Society | \$ (9.84) |
| Peer Meditation | \$ 416.16 |
| Pinch Hitters | \$ 1,620.24 |
| Pre-K | \$ 5,509.08 |
| Roosevelt High School | \$ 783.85 |
| Roosevelt Middle School | \$ 967.17 |
| Student Government Elementary | \$ 950.00 |
| Student Government | \$ 2,488.53 |
| Ulysses Byas School | \$ 3,019.18 |
| Washington Rose School | \$ 8,514.77 |
| Yearbook | \$ 4,185.69 |
| Total | \$38,772.36 |

MOTION BY: _____

SECOND BY: _____

YEA: _____

NAY: _____

ABSTAIN: _____

3. HEALTH AND WELFARE SERVICES

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the 2012-2013 Health and Welfare Services contracts for Roosevelt students attending private and parochial schools, and authorizes the Board President to execute same, pursuant to the not to exceed amounts listed below:

| School | # of Students | Cost Per Student | Total Cost |
|----------------------------|---------------|------------------|---------------------|
| Westbury UFSD | 9 | \$ 826.08 | \$ 7,434.63 |
| Half Hollow Hills CSD | 1 | \$ 673.88 | \$ 673.88 |
| Uniondale UFSD | 60 | \$ 600.56 | \$ 36,033.60 |
| Manhasset Public Schools | 16 | \$ 941.01 | \$ 15,056.16 |
| Baldwin UFSD | 15 | \$1,099.82 | \$ 16,497.30 |
| Jericho UFSD | 10 | \$ 985.28 | \$ 9,852.80 |
| Valley Stream UFSD #24 | 2 | \$1,062.33 | \$ 2,124.66 |
| North Merrick UFSD | 2 | \$1,076.00 | \$ 2,152.00 |
| Hicksville Public Schools | 39 | \$ 569.84 | \$ 22,223.76 |
| Lynbrook Public Schools | 1 | \$ 885.82 | \$ 885.82 |
| Hempstead Public Schools | 6 | \$ 889.00 | \$ 5,334.00 |
| Bellmore Public Schools | 10 | \$ 886.36 | \$ 8,863.60 |
| Garden City Public Schools | 9 | \$ 838.23 | \$ 7,544.07 |
| South Huntington UFSD | 1 | \$ 778.85 | \$ 778.85 |
| TOTAL | | | \$135,455.13 |

Appropriation in Budget Code A2815.448-09-0000

MOTION BY: _____

SECOND BY: _____

YEA: _____

NAY: _____

ABSTAIN: _____

4. BUDGET TRANSFERS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following budget transfers:

| From Account # | Balance | Amount | To Account # | Purpose |
|-------------------|-------------|------------------|-------------------|------------------------------|
| A9770.700-09-0000 | \$100,000 | \$10,000 | A1010.469-09-0000 | Additional expenses |
| A9770.700-09-0000 | \$90,000 | \$75,000 | A1420.443-09-0000 | Allocation for legal counsel |
| A9020.800-09-0000 | \$3,693,337 | \$30,000 | A1430.469-09-0000 | Temporary staff |
| A9020.800-09-0000 | \$3,663,337 | \$30,000 | A2110.164-09-0000 | Substitute clerical staff |
| TOTAL | | \$145,000 | | |

MOTION BY: _____

SECOND BY: _____

YEA: _____

NAY: _____

ABSTAIN: _____

5. CONSULTANT SERVICE AGREEMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Consultant Service Agreement between CBIZ and the Roosevelt Union Free School District. CBIZ will provide: on-site review of current year capital projects; on-site review of current year additions/disposals; updated depreciation totals; trending of insurable values; and proof of loss assistance (as needed). Services rendered shall not exceed \$ 6,460.00 for the 2012-2013 school year.

Appropriation in Budget Code: A1310.469-09-0000

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Consultant Service Agreement between Textbook Central and the Roosevelt Union Free School District. Textbook Central provides centralized textbook distributions and managed purchase non-public school services. An approximate cost of \$100,000 is based upon 2013-2014 non-public school textbook requests for approximately 424 private school students.

Appropriation in Budget Code: A2110.481-09-0000

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

D. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT**1. CLASSIFIED STAFF RESIGNATIONS/TERMINATIONS**

1. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following classified staff resignation:

Eaddy, Sherron
Position: Senior Account Clerk
Location: Business Office
Effective: June 3, 2013

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

SCHEDULE F**Adult / Continuing Education Resolutions****EPE (Employee Preparation Education)/WIA (Workforce Investment Area)
Program Resolutions****1. EPE/WIA STAFF APPOINTMENTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individuals for the **EPE/WIA II Adult Education Program** for the 2012-2013 school year. The hourly stipend for these positions is the RTA contractual rate of \$38.05 for teachers, the hourly contractual rate of \$22.21 for teaching assistants, the hourly contractual rate of \$24.04 for the clerical and the contractual rate for monitors of \$11.32 for childcare. These positions function from March 4th, 2013 – June 30th, 2013.

| | <u>Name</u> | <u>Position</u> |
|-----|-----------------------------|------------------------|
| i. | Romero-Hernandez, Alexandra | ESL Teacher |
| ii. | Wiley, Sharmain | Childcare Monitor |

**Funding Source: F2110.150-13-1325
F2110.163-13-1325**

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby rescinds the appointment of the following **EPE/WIA Adult Education Program** individuals approved at the April 25, 2013 Board of Education meeting.

| | <u>Name</u> | <u>Position</u> |
|-----|-----------------------------|------------------------------|
| i. | Ayala, Raul | ESL Teacher |
| ii. | Romero-Hernandez, Alexandra | Bilingual Teaching Assistant |

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____

SCHEDULE G**Administrative Internships, Student Teachers, Student Observers,
Tutors/Federal Work Study Program Students**

Administrative Internship Candidates, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students and Social Services Interns who will be completing their Field Placement assignments at Roosevelt UFSD are listed for information purposes only. All assignments function with no expense to the District and are subject to change at the discretion of the District. Roosevelt staff members requesting to complete their field placement assignment at Roosevelt UFSD must demonstrate to the District that their field placement assignment does not coincide with their work day schedule.

No Schedule G items

SCHEDULE H**Official Name Change for All Staff**

No Schedule H items

CONSENT AGENDA**A. ORGANIZATIONAL ITEMS****1. APPROVAL OF MINUTES**

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves the minutes from the May 2, 2013 and May 9, 2013 Board of Education meeting.

B. CURRICULUM AND INSTRUCTION**1. APPROVAL OF CSE MINUTES**

- b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of March 16, 2013 to April 15, 2013.
- c. BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education hereby approves the out of state professional development conference, **2013 ASCD Conference on Teaching Excellence** for Francine Avena, Catherine Beasley, Margaret Bloomfield, Ogechi Iwuoha, Jennifer Scandaglia, Angela Wagner, Joan Cheswick and Christine Sheehan to be held in National Harbor, MD from Friday June 28, 2013 thru Sunday June 30, 2013. Total expenses not to exceed \$12,400.00.

Appropriation in Budget Code: F2110.406-13-0021

C. BUSINESS**1. TREASURER'S REPORT**

- 1. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Treasurer's Report for March, 2013.

| FUND NAME | FUND | MARCH |
|----------------------|-------------|-----------------|
| General Fund | Fund A | \$24,883,392.83 |
| Federal/State Grants | Fund F | \$5,877,597.88 |
| Capital Projects | Fund H | \$8,768,577.78 |
| Cafeteria | Fund C | \$1,040,088.10 |
| Trust and Agency | Fund T & A | \$158,933.98 |
| Debt Service | Fund V | \$6,189,351.14 |

2. WARRANTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for March, 2013, as approved by the Claims Auditor.

| FUND NAME | FUND | MARCH |
|----------------------------|-------------|----------------|
| General Fund | Fund A | \$1,736,366.58 |
| Federal/State Grants | Fund F | \$113,549.68 |
| Capital Projects | Fund H | \$671,327.78 |
| Cafeteria | Fund C | \$101,257.01 |
| Trust and Agency | Fund T & A | \$444,927.66 |
| Debt Service | Fund V | No Payment Due |
| Academic Improvement Grant | Fund AIG 1 | No Payment Due |

3. NASSAU COUNTY NATIONAL GAS AGGREGATION PROGRAM AGREEMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Agreement between the Nassau County National Gas Aggregation Program for Hess Business Services, LLC to provide natural gas to the District.

Appropriation in Budget Code: A1620.414-02-0000
A1620.414-03-0000
A1620.414-04-0000
A1620.414-05-0000
A1620.414-07-0000
A1620.414-08-0000

D. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

SCHEDULE A
Certified Staff Resolutions

1. CERTIFIED STAFF LEAVE REQUESTS

1. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves a leave request for the following certified staff members:

- i. **Stevens, Rick**
Position: Social Studies Teacher
Location: Roosevelt HS
Reason: Medical
FMLA/Paid Leave: April 8, 2013-June 4, 2013
Unpaid Leave June 5, 2013-June 30, 2013

- ii. **Tarloff, Gayle**
Position: Elementary Teacher
Location: Centennial ES
Reason: Medical
FMLA/Paid Leave: April 3, 2013-TBD
- iii. **Hill, Nicole**
Position: Special Education Teacher
Location: Centennial ES
Reason: Maternity
FMLA/Paid Leave: March 8, 2013-June 7, 2013
Unpaid Leave June 8, 2013-June 30, 2013

SCHEDULE B
Classified Staff Resolutions

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. Civil Service appointments are made in compliance with the applicable rules and regulations of the Nassau County Civil Service Commission.

All fingerprint and background checks have been satisfactorily completed.

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following classified staff member as a **substitute clerical (part-time)** at an hourly rate of \$21.16:

Name

- i. Williams, Linda

Appropriation in Budget Code: A2110.164-09-0000

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following classified staff member as a **teacher aide substitutes (part-time)** at an hourly rate of \$20.29:

Name

- i. Ward, Kim

Appropriation in Budget Code: A2250.163-09-0000

**D. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT
CLASSIFIED STAFF (Continued)**

1. CLASSIFIED STAFF LEAVE REQUESTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves a leave request for the following classified staff members:

i. Rainey, Debra

Position: Senior Typist Clerk

Location: Roosevelt MS

Reason: Medical

FMLA/Paid Leave: April 2, 2013- TBD

ii. Boutin, Kervens

Position: Security Aide

Location: Roosevelt HS

Reason: Medical

FMLA/Unpaid Leave: January 28, 2013- TBD

iii. Bell, Alma

Position: Typist Clerk

Location: Roosevelt HS

Reason: Medical

FMLA/Paid Leave: April 10, 2013- TBD

iv. DiResto, Patricia

Position: Principal Personnel Clerk

Location: Central Administration

Reason: Medical

FMLA/Paid Leave: June 11, 2013-June 25, 2013

**D. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT
CLASSIFIED STAFF (Continued)**

2. CLASSIFIED STAFF RESIGNATIONS/TERMINATIONS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following classified staff resignations:

- i. **Wheeler, Kevin**
Position: Security Aide
Location: Roosevelt MS
Effective: April 12, 2013

3. CLASSIFIED STAFF CHANGE IN POSITION

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following change in position:

- i. **Daniels, Wesley**
Position: Security Aide
From: 10 month position
To: 12 month position
Salary: \$38,083.50 (pro-rated)

SCHEDULE C

Extra Duty Stipends for All Staff Resolutions

All fingerprint and background checks have been satisfactorily completed.

1. CERTIFIED STAFF EXTRA DUTY/STIPEND ADJUSTMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following teacher, who has fulfilled all the requirements of the **Teachers of Tomorrow Category II: New York State Master Teacher Program** to receive the Teachers of Tomorrow Grant for the 2012-2013 school year. Teachers must be Nationally Board Certified and be employed full-time. This section provides an award of **\$10,000.00** and is renewable for two additional years. (This is Ms. Isom's third and final year of the three eligible years). This award shall be in addition to and is NOT part of a teacher's base salary.

Name
Isom, Vivian

Position
Public Service Communication

Appropriation in Budget Code: F2110.150-13-0644

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following teachers, who have fulfilled all the requirements of the **Teachers of Tomorrow Category I: Recruitment Incentive Program**, to receive the Teachers of Tomorrow Grant for the 2012-2013 school year. Teachers must hold Initial, Transitional, Provisional, Permanent or Professional certification, and must agree to one year of service in a shortage area. This section provides awards of **\$3,400.00** per year for a total of \$47,600 and is renewable for three additional years. This award shall be in addition to, and is NOT part of, a teacher's base salary.

Name

- | | |
|--------------------------|---------------------------|
| i. Barbour, Tamara | xii. Mercado, Mirla |
| ii. Bois, Jacqueline | xiii. Pramnieks, Martha |
| iii. Charles, Nicole | xiv. Puglisi, Natalia |
| iv. Cooper, Olive | xv. Rome, Audrey |
| v. Dulin, Dashana | xvi. Romero, Maria |
| vi. Elmrini, Abdelaziz | xvii. Sparkes, Joan |
| vii. Gonzalez, Elizabeth | xviii. Spielmann, Karl |
| viii. Gorousingh, Julia | xix. Stroh, Melanie |
| ix. Green-Miles, Verona | xx. Tekverk, Andrew |
| x. Grimes, Mary Ellen | xxi. Verstrate, Alexander |
| xi. Jackson, Carmen | xxii. Williams, Lauren |
| xxiii. Zahl, Patricia | |

Appropriation in Budget Code: F2110.160-13-0644

SCHEDULE D

Certified Staff Tenure Recommendations

1. TENURE

- a. **BE IT RESOLVED**, that by the recommendation of the Superintendent, the Board of Education hereby recommends granting tenure to the following certified faculty members:

i. Strachan, Stephen

Position: Principal
 Location: Roosevelt HS
 Probationary Start: August 2, 2010
 Effective: August 2, 2013

ii. Jackson, Carmen

Position: Family and Consumer Science Teacher
 Location: Roosevelt HS
 Probationary Start: September 1, 2010
 Effective: September 1, 2013

- iii. James, Robert**
Position: Teaching Assistant
Location: Roosevelt MS
Probationary Start: September 1, 2010
Effective: September 1, 2013
- iv. Puglisi, Natalia**
Position: Foreign Language/French
Location: Roosevelt MS
Probationary Start: September 1, 2010
Effective: September 1, 2013
- v. Rome, Audrey**
Position: Music Teacher
Location: Roosevelt MS
Probationary Start: September 1, 2010
Effective: September 1, 2013
- vi. Williams, Lauren**
Position: Health Teacher
Location: Roosevelt MS
Probationary Start: September 1, 2010
Effective: September 1, 2013
- vii. Mindali, Chester**
Position: Science Teacher
Location: Roosevelt MS
Probationary Start: September 8, 2009
Effective: September 8, 2013
- viii. Catlin, Stirleeta**
Position: Teaching Assistant
Location: Ulysses Byas ES
Probationary Start: September 17, 2010
Effective: September 17, 2013
- ix. Emanuele, Joanne**
Position: School Media Specialist/Library
Location: Roosevelt HS
Probationary Start: September 17, 2010
Effective: September 27, 2013

MOTION TO APPROVE ALL ITEMS ON THE CONSENT AGENDA

- a. **BE IT RESOLVED**, that the Board of Education hereby approves all items on the Consent Agenda, as indicated above.

MOTION BY: _____**SECOND BY:** _____**YEA:** _____**NAY:** _____**ABSTAIN:** _____**XI. QUESTIONS/COMMENTS FROM THE PUBLIC**

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

XII. ADJOURNMENT**TIME:** _____**MOTION BY:** _____**SECOND BY:** _____**YEA:** _____**NAY:** _____**ABSTAIN:** _____